



## Looking to make a difference? Join our Board!

### Recruiting Directors of the Board

NatureKids BC is a nature exploration organization for children and their families. We help children get outdoors to explore, play, learn and take action for nature. We run an award-winning province-wide network of volunteer-led nature clubs for children ages 5-12 and their families. NatureKids BC is a registered charity. Read more about us at <http://www.naturekidsbc.ca>

NatureKids BC is recruiting two members of the board at large. This is a great opportunity to gain valuable and rewarding experience working with a non-profit organization. We are a small but passionate team committed to ensuring that kids grow up with an understanding and appreciation of the natural world around them.

**Time Commitment:** In addition to bi-monthly board meetings, each director will participate on one committee. The time commitment is approximately 5 to 10 hours monthly. Directors may attend meetings in person (typically held in the Lower Mainland) or by Zoom. There is a half-day retreat for Directors in April each year.

**Term:** One year, elected annually at the Annual General Meeting or otherwise appointed during the year.

#### Duties of the Board

The Board of Directors is charged with the strategic and financial oversight of the organization. They determine strategic direction for the organization and are collectively accountable to the community, funders and other stakeholders. They are accountable for NatureKids BC's performance in relation to its mission and strategic objectives and for the effective stewardship of financial and human resources while promoting its values of **Integrity, Empowerment, Community and Diversity**. The board achieves these aims through:

- Participating in the review of the mission, vision and values, setting of the yearly organizational objectives and participation in the development of a strategic plan
- Monitoring the performance of the organization in relation to the strategic plan
- Approving the budget and monitoring financial performance
- Abiding by the bylaws, code of conduct and other policies that apply to the board and identifying and contributing to needed policy changes
- Establishing, reviewing and monitoring policies that guide core operational practices (e.g. financial management, human resource management)
- Recruiting and performing annual review of the Executive Director
- Keeping informed about issues relevant to the mission and objectives of the organization
- Acting as an advocate for the organization in the community
- Serving on at least one standing committee, task force, work group, or ad hoc committee
- Understanding and demonstrating a commitment to NKBC's mission and programs
- Attending and participating in board meetings, committee work and the Annual General Meeting

## Qualifications of all Board

- Enthusiasm for NatureKids BC's mission and strategic directions
- Knowledge of the Child in Nature movement is an asset
- Positive attitude, willingness to be flexible and an openness to learning
- Experience with charitable organizations and governance, or willingness to learn
- Knowledge of fundraising principles and best practices, or willingness to learn
- Strong communication skills
- The ability to work well both independently and as a part of a diverse team
- This position can be filled from anywhere in BC

In addition to the attributes listed above, expertise in one or more of the following would be considered an asset:

- Finance
- Youth representation
- Marketing
- Biology or environmental
- Healthcare

## The Role

NatureKids BC encourages applications from our diverse community. Diversity and inclusion is a value that informs all of the work that we do and we are committed to being an organization that continually respects, champions, and uplifts underrepresented voices; and we strongly welcome and encourage those who self-identify as coming from equity deserving communities to submit.

For those who have barriers to access to any part of our process as laid out, please do not hesitate to reach out to us and we will happily work with you to create a process that is accessible to you.

If you think you would be a good fit for our board, we would love to hear from you!

[Please send your resume to executivedirector@naturekidsbc.ca.](mailto:executivedirector@naturekidsbc.ca)